

**Prince Edward County Public Schools  
Approved Salary Schedule for Teachers**

**2011-2012**

Experience	Probation	Career	Master
0	34,845		
1	34,845		
2	35,370		
3	36,244	36,567	
4	36,466	36,567	
5	36,693	36,931	
6	37,144	37,217	37,822
7	37,392	37,601	37,822
8	37,768	38,004	38,232
9	38,141	38,390	38,641
10	38,390	38,639	38,873
11	38,888	39,139	39,411
12	39,388	39,636	39,885
13	40,011	40,260	40,510
14	40,634	40,883	41,132
15	41,257	41,506	41,756
16	42,005	42,255	42,504
17	42,752	43,003	43,251
18	43,501	43,750	44,000
19	44,373	44,623	44,871
20	45,246	45,494	45,745
21	46,118	46,367	46,616
22	47,115	47,365	47,613
23	48,111	48,362	48,611
24	49,109	49,358	49,609
25	50,232	50,481	50,729
26	51,479	51,727	51,977
27	52,848	53,098	53,346
28	53,098	53,346	53,722
29	53,346	53,598	53,970
30	53,598	53,846	54,221
31	53,846	54,095	54,469
32	54,095	54,344	54,719
33	54,344	54,593	54,968
34+	54,593	54,843	56,800

Supplemental Salary Schedule:		
BA + 9		\$415
BA + 18		\$825
BA + 27		\$1,235
Masters		\$2,160
MA + 15		\$2,985
MA + 30		\$3,395
Education Specialist		\$3,550
Doctorate		\$3,808
National Board Cert.		\$1,000

Certified transcripts must be on file in the office of the Director of Human Resources by August 15, 2011 for an additional salary increment. Transcripts received after August 15, 2011 to include Masters, Education Specialist and Doctorate degree will be pro-rated for the remainder of the year. Degrees and graduate hours must be earned from an accredited college or university.

Employees retiring from the VRS system may receive up to \$1.50 per year of employment with Prince Edward County Schools. These payments, up to \$45.00 per month, are available to defray medical insurance premiums. The availability of this benefit terminates when medicare eligibility is attained.

The 1% pay raise incorporates the advancement of one step experience credit for the 2011-2012 budget. This does not include advancement to career or master status.

This salary schedule is subject to the approval of the 2011-12 budget, and the appropriation of funds by the Prince Edward County Board of Supervisors.



Prince Edward County Schools  
2011-2012  
Approved Calendar  
Revised 6-22-2011

As of 4-6-2011

Employee Work Days

			Start July 1	Start Aug. 1		Work days	Prof. Dev.	Un- Assigned	Bus	Inst. Aide	
<b>Student Days</b>			<u>244</u>	<u>222A</u>	<u>222B</u>	<u>200</u>	<u>200</u>	<u>200</u>	<u>182</u>	<u>182</u>	
July	0	July	20.0	20.0	0.0	0.0	2.0		0.0	0.0	
August	16	August	23.0	23.5	23.5	16.0	5.5	1.0	18.0	18.0	
September	21	September	21.0	21.5	21.5	21.0	0.5		21.0	21.0	
October	20	October	20.0	20.0	20.0	20.0			20.0	20.0	
November	18	November	19.0	19.0	19.0	18.0	1.0		18.0	18.0	
December	15	December	15.0	15.0	15.0	15.0			15.0	15.0	
January	19	January	21.0	21.0	21.0	19.0	2.0		19.0	19.0	
February	18	February	20.0	20.5	20.5	18.0	1.5	1.0	18.0	18.0	
March	21	March	22.0	22.0	22.0	21.0		1.0	21.0	21.0	
April	16	April	16.0	16.0	16.0	16.0			16.0	16.0	
May	16	May	22.0	22.0	22.0	16.0	2.0		16.0	16.0	
June	—	June	21.0	0.0	21.0	0.0	0.0	0.0	0.0	0.0	
180			240.0	220.5	221.5	180.0	14.5	3.0	2.5	182.0	182.0
Flex Days			4.0	1.5	0.5	0.0			0.0	0.0	
Total			244.0	222.0	222.0	180.0	14.5	3.0	2.5	182.0	182.0

\*\*\*\*\*

**GRADING PERIODS AND REPORT CARDS:**

End of First Grading Period (30 Days)	September	21
Interim	August	30
Report Cards/Parent-Teacher Conference	September	29
End of Second Grading Period (30 Days)	November	3
Interim	October	13
Report Cards	November	11
End of Third Grading Period (30 Days)	December	21
Interim	November	30
First Semester 90 Days		
Report Cards	January	13
End of Fourth Grading Period (30 Days)	February	15
Interim	January	24
Report Cards/Parent-Teacher Conference	February	23
End of Fifth Grading Period (30 Days)	April	3
Interim	March	13
Report Cards	April	17
End of Sixth Grading Period (30 Days)	May	22
Interim	April	30
Second Semester 90 Days		
Report Cards Mailed In June		

**Calendar Make-Up Day Schedule:**

1 <sup>st</sup> Semester	October 3, 2011	November 4, 2011	January 2, 2012
2 <sup>nd</sup> Semester	January 27, 2012	February 16, 2012	February 17, 2012
	May 23, 2012	May 24, 2012	

NOTE: All teacher workdays and professional development days designated as make-up days may be early dismissal for students.

Disclosure: The School Board, upon the recommendation of the Superintendent, reserves the right to modify The calendar as needed.

2011-2012  
**THE LOCAL CHOICE HEALTH PLAN RATES**  
 Effective Date: October 1, 2011  
**FULL-TIME EMPLOYEE RATES**

<u>Type of Coverage</u>	<u>12 Month Monthly Premium</u>	<u>School Board</u>	
		<u>Pays</u>	<u>Employee Pays</u>
<b><u>Key Advantage 250</u></b>			
Single	\$ 534	\$427.20	\$106.80
Dual (Husband & Wife or Employee + 1 Minor)	\$ 988	\$518.00	\$470.00
Family ( <u>one</u> employed)	\$1,442	\$608.80	\$833.20
*Family ( <u>both</u> husband & wife employed)	\$1,442	\$929.20	\$512.80

**Key Advantage 500**

Single	\$ 493	\$394.40	\$ 98.60
Dual (Husband & Wife or Employee + 1 Minor)	\$ 912	\$478.20	\$433.80
Family ( <u>one</u> employed)	\$1,331	\$562.00	\$769.00
*Family ( <u>both</u> husband & wife employed)	\$1,331	\$864.20	\$466.80

\*May be divided equally from each employee's paycheck, or from one paycheck.

**Retiree eligible for Medicare Complementary**

Retiree employee (age 65 or over)	\$ 127.00	\$127.00
Dependent spouse Eligible for Medicare (age 65 or over) (while husband/wife is still employed)	\$ 127.00	\$127.00

NOTE: These deductions will be effective on the September 30, 2011 paycheck.

**FRINGE BENEFITS: 2011-2012 School Year**

- ..... Retirement paid in full by the School System
- ..... Paid Group Life Insurance. Coverage is double your salary for normal death and quadrupled for accidental death
- ..... 10 sick leave days per year
- ..... 2 personal leave days per year
- ..... Health insurance – 80% paid by School Board for single plan and 20% for dependents

2011-2012  
THE LOCAL CHOICE HEALTH PLAN RATES  
Effective Date: October 1, 2011

PART-TIME EMPLOYEE RATES

<u>Type of Coverage</u>	<u>12 Month Monthly Premium</u>	<u>School Board Pays</u>	<u>Employee Pays</u>
<b><u>Key Advantage 250</u></b>			
Single	\$534	\$213.60	\$ 320.40
Dual (Husband & Wife or Employee + 1 Minor)	\$988	\$395.20	\$ 592.80
Family ( <u>one</u> employed)	\$1,442	\$576.80	\$ 865.20
<b><u>Key Advantage 500</u></b>			
Single	\$ 493	\$197.20	\$ 295.80
Dual (Husband & Wife or Employee + 1 Minor)	\$ 912	\$364.80	\$ 547.20
Family ( <u>one</u> employed)	\$1,331	\$532.40	\$ 798.60

\*May be divided equally from each employee's paycheck, or from one paycheck.

Revised 3-11-11