

Prince Edward County Public Schools



Strategic Plan 2007-2011

**Charting the Future
One Dream - One Team**

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Strategic Plan 2007 -2011

District Mission Statement:

The Prince Edward County School System's mission is to meet the intellectual, personal, social and vocational needs of all students.

Six Central Goals of the Strategic Plan

- Goal #1 Improve academic achievement for all students while closing the achievement gap.
- Goal #2 Provide strong home, school, business and community engagement that supports student achievement.
- Goal #3 Establish and maintain schools that are safe, orderly, nurturing and supportive of quality teaching.
- Goal #4 Build capacity of school division through infrastructure of support for teaching and learning.
- Goal #5 Hire, support and retain highly qualified teachers and staff.
- Goal #6 Establish a positive, healthy and inviting school culture conducive to learning.

2007-2011 Strategic Plan Goals and Objectives

Goal # 1 Improve academic achievement for all students while closing the achievement gap.

- Objective 1.1** Meet state accreditation and federal adequate yearly progress (AYP) in all schools.
- Objective 1.2** Increase the percent of students performing at or above grade level in reading and math by 5% each year.
- Objective 1.3** Restructure the science program at the high school to increase rigor and challenge.
- Objective 1.4** Increase the percent of students enrolled in foreign language at the second level or above by 5% each year.
- Objective 1.5** Increase the percent of students who graduate from high school by 5 % each year.
- Objective 1.6** Provide academic and career counseling to all students.
- Objective 1.7** Expand preparations for post-secondary employment.
- Objective 1.8** Provide district-wide professional development that is ongoing, focused and job-embedded.
- Objective 1.9** Implement a program of Advanced Placement courses which prepare students to successfully pass the AP exam.
- Objective 1.10** Restructure the guidance program K-12 to meet the needs of students and the school division.
- Objective 1.11** Use assessment data to guide instruction.
- Objective 1.12** Increase the percent of students taking Algebra I in the eighth grade to 75% over 5 years.
- Objective 1.13** Implement a Ninth Grade Academy.

Goal #1 Continued:

Improve academic achievement for all students while closing the achievement gap.

- Objective 1.14** Establish an internal review process to monitor school improvement.
- Objective 1.15** Revise the special education referral, evaluation, and eligibility process.
- Objective 1.16** Reduce the percent of students in special education by 3% yearly.
- Objective 1.17** Implement an inclusion model district-wide.
- Objective 1.18** Revise the special education curriculum to meet the Standards of Learning.
- Objective 1.19** Implement a behavior model for special education students.
- Objective 1.20** Revise gifted eligibility process to increase the percent of under-represented and under-served student populations.
- Objective 1.21** Revise the gifted curriculum to meet the academic needs of students.
- Objective 1.22** Develop guidelines for district-wide implementation of Section 504.

Goal #2: Provide strong home, school, business and community engagement that supports student achievement

Objective 2.1: Increase parental involvement in schools.

Objective 2.2: Establish/maintain partnerships with governing agencies, businesses, colleges/universities and community groups to enhance learning opportunities for all students.

Objective 2.3: Communicate school division goals and initiatives to the community.

Goal # 3 **Establish and maintain schools that are safe, orderly, nurturing and supportive of quality teaching.**

Objective: 3.1 implement a division-wide character education program

Objective: 3.2 Implement an alternative education program for disruptive students who are not successful in the regular school program.

Objective: 3.3 Implement school safety plans.

Objective: 3.4 implement a division-wide discipline behavior model.

Goal # 4 Build capacity of school division through infrastructure of support for teaching and learning.

Objective **4.1** Implement a data warehouse to facilitate district-wide decisions

Objective **4.2** Implement classroom technology best practices

Objective **4.3** Use technology to enhance student learning in the classroom

Objective **4.4** Improve district-wide student management system

Objective **4.5** Improve infrastructure of district network

Objective **4.6** Use statistical software such as SPSS to predict student success on SOL assessments

Objective **4.7** Strengthen the district procurement process

Objective **4.8** Incorporate the financial operations of food services into the district wide financial operation

Objective **4.9** Comply with all state and federal grant requirements

Objective: **4.10** Provide healthy and nutritious meals through the school's lunch program

Objective: **4.11** Provide efficient transportation services to the school district.

Objective: **4.12** Maintain buildings and grounds that are clean, attractive, and conducive to learning

Objective: **4.13** Develop a facility plan that addresses short term and long term capital improvements.

Objective **4.14** Provide sound fiscal control of district budget

Goal #5: Hire, support and retain highly qualified teachers and staff.

Objective: 5.1 Strengthen the evaluation process for Administrators, teachers and classified staff

Objective: 5.2 Revise the Induction/Mentoring Program for staff

Objective: 5.3 Develop and implement a competitive salary schedule and attractive benefits for all employees.

Objective: 5.4 Research teacher pay for performance

Objective: 5.5 Support staff in their professional development needs

Objective: 5.6 Annually meet the school division's staffing needs

Goal #6 **Establish a positive, healthy and inviting school culture conducive to learning.**

Objective **6.1** Develop a culture of shared vision, mission, values, and goals.

Objective **6.2** Implement the professional learning community model.

Objective **6.3** Establish a community in which care, concern, and respect for each other are emphasized and encouraged.

Objective **6.4** **Increase teachers' involvement in shared decision making at building and district levels.**

Objective **6.5** **Create a student culture that celebrates achievement and diversity.**

Objective **6.6** **Create a warm, inviting, safe and healthy school environment.**

